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The Bribery Act 2010 Corporate Responsibility - Do You Have An Option? Act Now Or Pay Later

The UK Bribery Act came into force on 1 July 2011.

The Act creates a new offence that affects all businesses and their officers. If your employee or a third party you use such as an agent, distributor or joint venture partner provides a bribe, you can be held liable for failing to prevent it.

Your **only** defence is to show that your company or firm has put in place "**adequate procedures**" to prevent bribery. Such procedures should include:

- Commitment from your senior management to encourage a culture of strong ethical business practices
- An anti-bribery code of conduct including policies on gifts, corporate hospitality and procedures on engaging third parties (including due diligence procedures)
- Conducting a risk assessment of the business operations, the country risks and potential transactional risks
- A reporting and investigation system
- Communications to and training of employees and third parties on the anti-bribery code of conduct
- Monitoring and auditing of all procedures regularly

To help SMEs manage the implications of the Act, we have developed:

The Anti-Bribery Compliance Manual

This is a manual that contains an easy-to-implement anti-bribery programme. Sample resolutions, employee and third party letters together with sample policies for gifts, entertainment etc, procedures for risk assessment, reporting and investigation procedures are all included.

The benefits of the Compliance Manual:

- Simple to use
- Can be customised by the organisation for specific branding requirements
- Template documents can be easily downloaded, adapted and adopted

You can [view the table of contents and sample pages here.](#)

E-Learning Training Programme

As part of your procedures, you need to communicate and train your employees and third parties on what the law is, its consequences in the event of a breach, how to

identify concerns and how to raise concerns.

We have developed an e-learning training programme to suit all levels of staff and third parties which you can access at any time together with the certification for a trainee that passes the training. The benefits of this programme are:

- Fully hosted managed service
- Accessible anywhere, any time
- Each user will receive a secure username and password

- Fully customisable to your specific branding requirements
- Cheaper than face-to-face training (prices start from £10 per user)
- Training can be easily audited for compliance
- Course will take between 30 - 40 minutes to complete and will be fully certified on completion
- Course contains 25 pages of learning material and 10 case studies and a quiz of 10 questions interspersed within the course

Customised Branding and Pricing

If you wish to re-sell both the manual and the e-learning programme, we have a simple pricing structure which allows you to purchase the user licences from us and also for the products to have your branding for marketing purposes.

Further information

[A sample demo can be found here](#) containing sample pages from the course and sample questions.
NOTE: System enhancements will be made on the course that is delivered.

For more information on pricing, please do not hesitate to contact us:

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E: fscllee@crescolegal.com.

[Click here to complete our online enquiry form to receive details of pricing.](#)

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